



## Environmental Policy

## 環保政策



As a manufacturing enterprise, Varitronix places environment protection at its top priority, we do not allow our daily operation bring negative impact to the environment. We actively monitor and strive to reduce the impact exerted upon the environment. In order to fulfil the role as a good corporate citizen, we took various measures to contribute to the environment protection initiative, hoping to create a healthy working environment for our employees.

We will enforce the following environmental policies :

### **Emission**

- Continue to improve our system, to achieve prevention of pollution and reduced emission.
- Control and monitor the use of hazardous chemicals. Conduct training on proper handling.
- Monitor on a continual pattern, to avoid excessive emission.

### **Use of Energy and Resources**

- Set indicators according to the annual business development plan, monitor and control the amount of use.
- Install energy-efficient lighting system and separate light zones, in order to control lighting in a flexible way.
- Install timer to air-conditioners to avoid prolonged functioning and excessive use of energy.
- Collection and recycling use of energy.

### **Recycling Policy**

- Propose policy on waste management. Handle hazardous and non-hazardous waste properly, and review regularly the waste generation and collection quantity.
- Separate collection of recycling materials such as paper, aluminum and plastic.
- Avoid using disposable items.

## **Carbon Control Policy**

### **Company Aspect**

- Choose to use environmental material, avoid the use of material that is hazardous to the environment.
- Use less material for product package.
- Purchase vehicles that meet Euro IV or Euro V emission standard, and will check and maintain the cars regularly.

### **Individual Aspect**

- Encourage colleagues to change their daily habit, e.g. practice Green Monday, encourage colleagues to have green meals.
- Organise activities on environmental promotion and education.

Varitronix was accredited with ISO 14001 and OHSAS 18000, and has set up Environment Protection Committee in its production plant. The Committee will review the environmental policies and measures from time to time, with an aim to ensure all the employees are working in a safe environment. We are also committed to promote the environmental concept to all the employees.

Varitronix actively promote environment protection, and will continue to improve its environmental measures. We collect emission data 1-2 times per year, measure the effectiveness of environmental policies and take follow-up actions.